

## **Sunshine Topics for OCTA/Board Negotiations**

1. Salaries- stabilizing labor costs
2. Health insurance- contain spiraling health and benefits costs
3. Work day and work year–1) reorganizing teacher meetings to improve curriculum and instruction and to support school growth and development, 2) increasing pre-school work days to facilitate leadership transition
4. Updating contract to reflect current operating practice
5. Discuss voluntary and involuntary reassignments to better meet the needs of the school
6. Revising evaluation process to make it a more effective tool for teacher development
7. Stipends